

Highly Qualified Teacher Plan 2011-2012

NCLB HIGHLY QUALIFIED TEACHER RECRUITMENT AND RETENTION PLAN.

Maintenance Plan to Keep 100% Highly Qualified Teachers.

Performance Indicator	Current Status	Strategies	Timeline	Funding Source
Increase the percentage of "highly qualified" teachers teaching in core academic subject areas are "highly qualified" no later than the end of the 2009-2010 school year.	100% of teachers are Highly qualified by NCLB standards.	Continue Staff Development opportunities and ensure participation through professional development plans approved by the administration.	May 2012	Title II-Part A
Increase the percentage of teachers receiving high-quality professional development.	All teachers participate in highly qualified professional development.	Increase the opportunities for training in core subject areas. District administration in collaboration with teachers and Region 18 will develop pertinent staff development activities for the specific needs of our district.	May 2012	Title 1-Part A
Ensure that low-income students and minority students are not taught at higher rates than other students groups by teachers who are not "highly qualified".	All students are equally distributed with highly qualified teachers.	Continually monitor all student placements and teacher credentials.	August 2011	Title 1-Part A
Attract and retain "highly qualified" teachers	Teachers are "highly qualified".	Salary stipends	May 2012	Title 1A-Part A, IIA